



CONEJO VALLEY UNIFIED SCHOOL DISTRICT
CVUSD Board Room
1402 E. Janss Rd., Thousand Oaks, CA 91362
BOARD OF EDUCATION REGULAR MEETING
Tuesday, February 18, 2020

MINUTES

1. CLOSED SESSION

A. Public Comments

At 5:05 p.m., President Goldberg announced that there were two public comment cards submitted:

- Speaker 1 spoke about the packet he received regarding charges against him, his disagreement with the proposed demotion, and provided background on the charges against him.

Mrs. Everett asked for clarification on the dates of several events commented on by Speaker 1.

- Speaker 2 spoke on behalf of Speaker 1 as the CSEA Labor Relations Representative, commenting on the lack of written reprimands provided to Speaker 1 and the District's unwillingness to demote this employee without affecting his compensation.

Mrs. Everett asked for clarification on the date of an event commented on by Speaker 2.

The Board convened into Closed Session at 5:17 p.m., where the following issues were discussed:

B. Public Employee Discipline/Dismissal/Release, Pursuant to Government Code Section 54957

C. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code 54956.9(d)(1), Case OAH 2019110900

D. Labor Negotiations, Pursuant to Government Code Section 54957.6. The agency negotiator is Jeanne Valentine, Assistant Superintendent, Human Resources. Employee Organizations: Unified Association of Conejo Teachers (UACT), California School Employees Association (CSEA), and Conejo Valley Pupil Personnel Association (CVPPA)

Closed session ended at 5:55 p.m.

2. OPEN SESSION

A. Call the Meeting to Order and Roll Call

Call to Order and Roll Call: President Goldberg called the meeting to order at 6:05 p.m.

Board Members present: President Cindy Goldberg, Vice President Jenny Fitzgerald, Bill Gorback, Sandee Everett, Dr. Betsy Connolly, and Student Board Trustee Jordan Scott.

Administration present: Dr. Mark McLaughlin, Superintendent; Victor Hayek, Deputy Superintendent,

Business Services; Jeanne Valentine, Assistant Superintendent, Human Resources; Lou Lichtl, Assistant Superintendent, Instructional Services and Dr. Lisa Miller, Assistant Superintendent, Student Support Services.

B. Pledge of Allegiance

C. Announcements from Closed Session and Open Session Procedures

President Goldberg announced that the following items were discussed in Closed Session:

B. Public Employee Discipline/Dismissal/Release, Pursuant to Government Code Section 54957

C. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code 54956.9(d)(1), Case OAH 2019110900

Mr. Gorback made the motion to approve, seconded by Dr. Connolly. **Motion carried: 5-0.**

D. Labor Negotiations, Pursuant to Government Code Section 54957.6. The agency negotiator is Jeanne Valentine, Assistant Superintendent, Human Resources. Employee Organizations: Unified Association of Conejo Teachers (UACT), California School Employees Association (CSEA), and Conejo Valley Pupil Personnel Association (CVPPA) 54956.9(d)(2) and (d)(3). Number of potential cases: 1.

D. Approval of the Agenda

Mrs. Everett made the motion to approve the amended agenda, pulling Consent Agenda Items 4A, 4B, 4P, 4Q, 4R and 4T for a separate vote, seconded by Dr. Connolly. **Motion carried: 5-0.**

E. Instructional Services – Presentation: California Partnership Distinguished Academy – ETHOS

Mr. Lichtl congratulated the ETHOS Program for their recognition from the State of California. Several students presented a video and provided background on the program, program activities, and the criteria required to be honored as a California Partnership Distinguished Academy.

F. Instructional Services – Presentation: Sanford Harmony Socio-Emotional Learning Curriculum

Mrs. Wilson introduced Walnut Principal Aileen Wall and Teachers Jenelle Hogue and Mindy Champlin, who presented information on the Sanford Harmony Socio-Emotional Learning Curriculum. They discussed the Tier I intervention academic and behavioral focus, main themes appropriate for all grade levels, the curriculum implementation process, a description of daily classroom activities in specific grade levels, and the positive impact to students.

G. Comments – Public

President Goldberg announced that there were eight public comment cards submitted:

- Speaker 1 spoke about the importance of providing human growth and development curriculum for students with Intellectual Developmental Disabilities in a format that they can understand.
- Speaker 2 spoke about the importance of providing students with Intellectual Developmental Disabilities with accessible and adequate health education curriculum.
Dr. Connolly asked Dr. McLaughlin to follow up on the requests from the first two speakers, to which Dr. McLaughlin agreed.
- Speaker 3 spoke about the importance of student safety and hiring appropriate staff.
- Speaker 4 spoke about the new local chapter of the League of United Latin Americans Citizens (LULAC) and partnership opportunities with the District.

- Speaker 5 spoke about an incident the involved the destruction of her rental home by students attending a party and asked the District to open an investigation on the matter to hold students accountable.
Dr. Connolly asked for Dr. McLaughlin to follow up on this matter, to which Dr. McLaughlin agreed.
- Speaker 6 asked for clarification on the APEX curriculum in reference to sexual education.
- Speaker 7 spoke about the lack of custodial assistance during the summer school program.
Mrs. Fitzgerald asked staff to provide the Board with additional information on this issue.
- Speaker 8 spoke about the Superintendent's public statement and accusations made against Mrs. Everett.

H. Comments – Board of Education

The Board thanked the public speakers for their comments and staff for presentations, and commented on: visits to sites and District events, Teacher of the Month awards, Unified Basketball game, Chamber of Commerce Jumpstart Breakfast, Westlake High School's Junior Achievement Program-Hero Up, Sequoia's KA19 podcast, VIP Day for the California YMCA Youth and Government Program, ETHOS Program, CTA Award for Anne Alvarez, and Black History Month activities.

Student Board Trustee Scott thanked the public speakers for their comments, congratulated the seniors in the ETHOS Program, recognized the importance of the Sanford Harmony curriculum, and commented on the upcoming SDAC Executive Board meeting and the deadline for SDAC applications for next year.

I. Comments – Superintendent

Dr. McLaughlin wished students luck at the upcoming Odyssey of the Mind competition and at the Basketball playoffs for the Westlake High School team.

3. ACTION ITEMS – GENERAL

A. Board of Education - Approval of 2019 California School Boards Association Delegate Assembly Ballot

Dr. Connolly made the motion to approve, seconded by Mr. Gorback. The Board discussed which candidates they were choosing to vote for and why. **Motion carried: 5-0, with an honorary "yes" vote from Student Board Trustee Scott.**

B. Board of Education - Resolution #19/20-16 In Support of Proposition 13

Mr. Gorback made the motion to approve, seconded by Dr. Connolly. The Board and District staff discussed the amount of money received from Measure R, the potential amount that may be received from Measure I, and the process for submitting for bond funds the District is entitled to. **Motion carried: 4-1, with Mrs. Everett voting "no."**

C. Board of Education - Resolution #19/20-20 In Support of National Black History Month

Mr. Gorback made the motion to approve, seconded by Dr. Connolly. Mr. Gorback read the resolution. **Motion carried: 5-0, with an honorary "yes" vote from Student Board Trustee Scott**

D. Business Services - 2018-2019 Financial Audit Report for Bond Measure I

Mr. Gorback made the motion to approve, seconded by Mrs. Fitzgerald. President Goldberg announced that there was one public comment card submitted:

- Speaker 1 thanked the Board for postponing their vote so that the Bond Oversight Committee could review and discuss the respective item, and stated that the Committee is restricted from providing proper oversight.

The Board and District staff discussed the Committee's review of the audit findings, an overview of the auditing firm's process and level of scrutiny, and government auditing standards and best practices. **Motion carried: 4-1, with Mrs. Everett voting "no."**

4. ACTION ITEMS – CONSENT

President Goldberg stated that the Board would start the approval of the Consent Agenda by addressing pulled items 4A, 4B, 4M, 4P, 4Q, 4R and 4T, in the order given.

A. Board of Education - Approval of Minutes

Mrs. Everett made the motion to approve, seconded by Dr. Connolly. Mrs. Everett requested verbiage changes on the minutes for December 17, 2019, and January 7, 2020, and the Board did not reach consensus to make the requested changes. **Motion carried: 4-1, with Mrs. Everett voting "no."**

B. Human Services – Personnel Assignment Orders

Mrs. Everett made the motion to approve, seconded by Dr. Connolly. The Board and District staff discussed the payment of walk-on coaches and staffing allotments per sport. **Motion carried: 5-0.**

M. Business Services – Award of Contract for Audit Services

Mrs. Everett made the motion to approve, seconded by Mrs. Fitzgerald. President Goldberg announced that there was one public comment card submitted:

- Speaker 1 suggested that the Board get training regarding Measure I and what the District is accountable for and expressed concern about the difference in audit service bid amounts.

The Board asked for clarification on why a new auditing firm was needed, the scope of performance audits by this firm, concerns about the total bid amount, the bidding process when the last audit firm was hired, and the outcome of the last bond rating, to which Dr. Hayek responded. **Motion carried: 5-0.**

P. Business Services – Approval of Purchase Order Report (POs under \$5,000)

Mrs. Everett made the motion to approve, seconded by Dr. Connolly. Mrs. Everett asked for clarification on several line items, including a conference, construction projects, and an expense regarding the new auditing firm, in addition to questions on the auditing process. Dr. Hayek responded at all questions. **Motion carried: 5-0.**

Q. Business Services – Disposal of Surplus and Obsolete Equipment

Mrs. Everett made the motion to approve, seconded by Dr. Connolly. The Board and District staff discussed the computer disposal and e-waste process.

R. Business Services – Acceptance of Donations/Gifts

Mrs. Everett made the motion to approve, seconded by Mrs. Fitzgerald. Mrs. Everett asked for clarification on the requirement for the District to report gifts, the approval process, and when monetary donations are reported, to which Dr. Hayek responded. **Motion carried: 5-0.**

T. Business Services – Ratification of Warrants – January 2020

Mrs. Everett made the motion to approve, seconded by Mrs. Fitzgerald. Mrs. Everett asked for clarification on attorney fees on the warrants list and requested categories that the District uses legal services for be placed on the warrants list. Dr. Hayek stated that he would send that information to the Board, along with a report by department or vendor to include the last three years of legal fees.

President Goldberg asked for a motion to approve the remainder of the amended Consent Agenda. Mr. Gorbach made the motion to approve the amended Consent Agenda, seconded by Dr. Connolly.

Motion carried 5-0.

REMAINING CONSENT AGENDA ITEMS:

- C. Instructional Services - Overnight Trip Request - Newbury Park High School - Choir Spring Tour**
- D. Instructional Services - Overnight Trip Request - Westlake High School Varsity Dance Team**
- E. Instructional Services - Approval of Contract - American Jewish University - WHS**
- F. Instructional Services - Approval of Contracts Under \$5,000**
- G. Instructional Services- Approval of Schoolwide Title I for Maple Elementary School**
- H. Instructional Services - Approval of Contract Amendment - Team Play Events - WHS**
- I. Student Services - Contract for Non-Public School Placement for Student #30-19/20**
- J. Student Services - Approval of Contract - The Genesis Group, Inc.**
- K. Student Services - Transportation Services Agreement with West Shield Adolescent Services**
- L. Business Services - Approval of Agreement with Gold Coast Tours**
- N. Business Services - Notices of Completion**
- O. Business Services - Ratification of Purchase Order Report (PO's under \$5,000)**
- S. Business Services - Approval of Transfer of Funds - January 2020**
- U. Business Services - Approval of Amendment to Administrative Regulation 3542 - School Bus Driver**
- V. Business Services - Approval of Amendment to Administrative Regulation 7160 - Charter School Facilities**

5. INFORMATION/DISCUSSION ITEMS – GENERAL

A. Business Services – Presentation: Measure I Update

President Goldberg announced that one public comment card was submitted:

- Speaker 1 spoke about the District's accountability to the public for the expenditure of Measure I funds and continuing to improve our schools and maximize dollars spent on projects.

Dr. Hayek presented information on Measure I, including details about the Measure I webpage, Measure I projects, information on the Bond Oversight Committee members, meeting dates, minutes and bylaws, the financial audit and annual report, site surveys and master plans, the Measure I ballot proposition project list, and technology allocations for sites. The Board and District staff discussed District accountability and transparency, information included in the Measure I living document, and a Board member's concern regarding accusations of false management.

The Board and District staff discussed recognizing the history of Horizon Hills on the campus where Century Academy now resides, the cost of specific construction projects and the District reorganization, and the bond issuance in relation to completed and upcoming projects.

The Board agreed to a 10-minute break, and Mrs. Fitzgerald left the Board meeting at this time

B. Instructional Services – Approval of Amendments to Board Policy and Administrative Regulation 6142.1 – Sexual Health and HIV/AIDS Prevention Instruction and Presentation: Grade 9 (ONLY) California Healthy Youth Act (AB 329) Compliance

Mr. Lichtl provided information on the California Healthy Youth Act (CHYA), including a review of the comprehensive sexual health and HIV prevention education, in-service training and notification to parents regarding consultant speakers, the opt-out process, timeline of accomplishments to date, current level of CHYA compliance, the Board approval process and curriculum preview opportunities.

President Goldberg announced that there were four public comment cards submitted:

- Speaker 1 spoke in favor of the HEART curriculum and asked about the financial impact of the curriculum that was chosen.
- Speaker 2 thanked the District for reviewing the HEART curriculum and asked several questions regarding the curriculum adoption process.
- Speaker 3 addressed a concern with parents not being involved in choosing the supplemental materials and asked about parent feedback and possible revisions based on feedback.
- Speaker 4 spoke about the importance of age appropriate curriculum and spoke in favor of the HEART curriculum.

The Board asked if staff was prepared to answer questions posed during public comments, to which staff responded. The Board and District staff discussed the preview sessions and notification process, the potential to modify the supplemental curriculum based on stakeholder feedback, tools used by the committee to rate the supplemental materials, the cost of materials, piloting the new textbooks, and the timeline for Grade 7 implementation. Further discussion included compliance issues at the 9th grade level, the opt out process, verification of medical information within the materials, availability of the course of study, a concern with the reference to Grade 7 in the Board Policy and Administrative Regulation, and the possibility of involving parents of special education students in the curriculum adoption process.

*Mrs. Everett made a motion to extend the Board Meeting to no later than 11:30 p.m., seconded by Dr. Connolly. **Motion carried: 4-0 (Mrs. Fitzgerald was absent).***

C. Instructional Services - Approval of 2019/2020 School Plans for Student Achievement

Dr. Connolly stated that a new step should take place with the sites to improve on reviewing data and their area of specialty/interest and choosing targeted actions to address gaps.

D. Human Resources – Resolution #19/20-18: Ordering of Seniority of Certificated Employees Who First Rendered Paid Service on the Same Day

Mrs. Valentine explained the resolution and the process for ordering seniority and reducing services.

E. Human Resources – Resolution #19/20-19: Reduce or Discontinue Particular Kinds of Services at the Close of the Current School Year

There was no Board discussion on this agenda item.

6. ADJOURNMENT

A. Future Board Topics / Activities

The Board discussed the following items:

- List of facilities that the District owns – Dr. McLaughlin stated that this information would be provided in the next Board Report.

B. Adjournment

President Goldberg adjourned the Open Session at 10:56 p.m. The next regularly scheduled Board meeting will be Tuesday, March 3, 2020, 5:00 p.m. Closed Session, and 6:00 p.m. Open Session at Conejo Valley High School in the CVUSD Board Room, 1402 E. Janss Road, Thousand Oaks.

April 7, 2020

Date



Clerk

April 7, 2020

Date



Superintendent

